

## Independent Remuneration Panel

## Summary of Final Recommendations and Basis of Calculation

November 2013

Allowance	Current	Panel's Recommendations	
Basic Allowance (x63)	£8,377	£8,377	No change
Special Responsibility Allowances:			
Leader of the Council	£25,131	£25,131	No change – recognise the role and work of the Leader especially when local government undergoing financial constraints and times of change. Agreed to merge Cabinet + Leader's SRAs into one <b>Basis:</b> 3 times the basic allowance
Deputy Leader of the Council	£16,754	£16,754	No change - agreed to merge Cabinet + Deputy Leader's SRAs into one <b>Basis:</b> 2 times the basic allowance
Cabinet Member (x8)	£12,565	£12,565	No change <b>Basis:</b> 1½ times the basic allowance
Scrutiny Chairman (x3)	£5,050	£5,050	No change
Scrutiny Deputy Chairman (x2)	-	-	No SRA
Chairman of Audit & Governance Committee	£2,729	£5,050	Increase to level of scrutiny chairman (£5,050)
Chairman of Planning & Regulation Committee	£2,729	£5,050	Increase to level of scrutiny chairman (£5,050)
Chairman of Pension Fund Committee	£2,729	£5,050	Increase to level of scrutiny chairman (£5,050)
Deputy Chairman of Planning & Regulation Committee	-	£2,729	New allowance <b>Basis:</b> level of existing council committee chairman i.e. £2,729
Locality Chairman (x9)	-	£500	New allowance - £500 <b>Basis:</b> proportionally allocated in the context that, unlike other SRAs, these are not formal decision-making/constitutional roles
Chairman of Council	£8,377	£8,377	No change <b>Basis:</b> 1 times the basic allowance
Vice-Chairman of the Council	£2,094	£2,094	No change <b>Basis:</b> ¼ times the basic allowance

<b>Allowance</b>	<b>Current</b>	<b>Panel's Recommendations</b>	
Leader of Opposition	£14,660	£12,565	Reduce to Cabinet level (£12,565 - 1½ times the basic allowance) No additional SRA for chairing Performance Scrutiny
Other Shadow Cabinet (x9)	£2,456	-	Remove SRAs for all except Leader of Opposition. Note emphasis of new arrangements on consensual approach at group leader level and through Scrutiny and CAGs
Third Party Leader	-	-	Recognise additional workload at Political Group Leaders – but not convinced that this requires remuneration
Police & Crime Panel: Member Vice-Chairman Chairman	£1,515 £3,030	£1,515 £3,030 £3,500	Confirmed previous recommendations and new allowance of £3,500 if OCC chairs Panel
Indexation	Staff pay award	Staff pay award	No change – continue with this Index for next four years (unless reviewed earlier)